



## GREEN RESOURCES AS

### SAFETY AND HEALTH POLICY

Green Resources AS is a forest plantation, carbon offset, forest products and renewable energy company which operate in Mozambique, Sudan, Tanzania, and Uganda.

Green Resources AS is committed to continuous improvement in Safety and Health performance, believing that this is good business practice and contributes to shareholder confidence. The commitment includes an emphasis on working towards providing a safe and healthy environment in the workplace for employees, contractors and visitors.

To demonstrate responsibility towards realisation of the broad policy statement, Green Resources AS undertakes to:

Comply with all national and International applicable laws, acts, regulations, licence, permit conditions, standards, e.g BS OHSAS 18001:2007, FSC™, ISO14001 and 9001 etc requirements as a minimum standard for its Safety and Health practices and management procedures.

Integrate Safety and Health considerations into all afforestation activities and industrial operations

Facilitate education of employees, contractors and visitors in relation to their work place roles and responsibilities in Safety and Health management and hold them responsible for their own and their colleague's safety and health.

Implement emergency preparedness programs and Investigate all accidents and incidents so as to prevent, eliminate and/or control hazards in order to prevent work related injuries and illnesses..

Train, supervise and provide information, to reduce risk to all employees, contractors and visitors through the demonstration of the correct use and handling of equipment and substances.

Provide suitable facilities and/or personal protective equipment to employees, contractors and visitors to ensure safety and health at all times in the workplaces.

Continual Improvements by performing regular Safety and Health audits and inspections, to assess the performance of the operational sites.

Establish a functional Safety Health committee to ensure all Safety and Health matters are raised and addressed in the respective areas.

Facilitate Safety and Health meetings that enable management and staff to review and discuss Safety and Health issues and communicate resolution of concerns with the intention of correcting and improving the quality of Safety and Health performance in the whole organization.

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Managing Director and CEO

3 March 2011