

GREEN RESOURCES AS  
ENVIRONMENTAL POLICY  
REVISED OCTOBER 2024

### Preamble

Green Resources recognizes that the scale of its operational activities will inevitably impact on the environment. Responsible environmental stewardship is therefore essential in the company's management of environmental impacts and of our relationships with host communities, regulators and other stakeholders. The company adheres to all applicable legislation, taking into account applicable relevant national, international & regional laws, conventions, treaties and environmental agreements of the countries we operate in. The company adheres to FSC™ Principles (FSC C106074 & C160538 in Uganda, C015169 in Tanzania, and C107952 in Mozambique) and IFC Performance Standards governing environmental management.

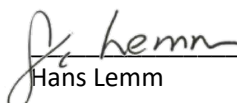
### Policy

The company is committed to protect the environment by preventing pollution and managing hazardous waste and materials. The company shall minimize the environmental impacts of our operation, products and services. The company shall establish programs for continuous improvement and monitor developments in the understanding of environmental aspects of its operations. We shall:

- **Legal:** comply with all applicable legal and other requirements that are related to the company's environmental aspects. We will meet any laws or other stipulations that relate to these environmental aspects
- **Business Strategy:** include environmental issues in relevant business strategies and initiatives
- **Biodiversity:** promote and enhance biodiversity through systematic environmental programs.
- **Training and Awareness:** commit to educate, train and motivate employees and contractors to carry out tasks in an environmentally responsible manner and ensure continuous professional development strategies are core to our business goals.
- **Culture:** commit to ensure that environmental protection is embedded in the company's culture and endeavor to influence our contractors to grow a similar culture of environmental protection and action.
- **Objectives and Targets:** develop a framework to develop objectives and targets related to improving our impact on the environment
- This policy will be available to relevant interested parties and will be reviewed on an annual basis.

### Greener, Better, Together

As an organization, we recognize that our organizational efficiency is inevitable tied to how we take care of our environment and natural resource base. Sustainable and responsible environmental management is therefore a key continuous improvement methodology in our way of doing business.

  
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Hans Lemm  
Chief Executive Officer